CIA RETIREMENT BOARD MEETING

2:00 p. m., 9 July 1970

25X1	PRESENT:		-	Chairman DDI Member DDS Member DDP Member	
25X1	1. The	George C. Miller Board reviewed the them as presented.	- - - - - -	Alternate DDS&T Member Legal Advisor Technical Advisor Recording Secretary Executive Secretary	er) _{25X1}
25X1 25X1 25X1 25X1	2. The the Chief, Se Board in Mr. Board also ta	Board tabled the cacurity Research State	aff might be invited The Board also tale to appear.	in order the dots appear before the bled the case of Mr. ar before the Board. in order to provide	ne 25X
	nominated for voluntary ret	designation as par irement, and 5 reco k action as follows	rticipants in the sommendations for in	loyees who had been System, 9 requests for nvoluntary retirement.	
25X1	a.			ants of the following more than 15 years of	
	. b •			ants of the following more than 5 years of	
25X1					

	c. Recommended approval of the requests for voluntary retirement, on the dates shown below, received from the following participants:			
25X1	- 31 July 1970 - 31 December 1970			
	d. Recommended approval of the recommendations for voluntary retirement, on the dates shown below, received from the respective Head of Career Service for the following participants:			
25X1	- 31 July 1970 - 31 July 1970 - 31 July 1970 - 31 July 1970 - 31 July 1970			
25X1 25X1 25X1 25X1 25X1	4. The Board next considered the Fifteenth Anniversary Review of Mr. who will complete 15 years of Agency service on 11 July 1970. Mr. has completed 52 months and 10 days of verified qualifying service. The DDP/OP states that there are no current plans for Mr. to perform overseas service, and that a review of his past service reveals no domestic service which warrents consideration as qualifying service. The Board recommended that Mr. be removed from the System. Mr. will be sent a memorandum affording him the opportunity to submit any additional information in his case if he so desires.			
X1 25X1	5. The Board next considered the nomination of Mr. for designation as a participant in the CIA Retirement and Disability System based partially on domestic qualifying service. Mr. has 25X1 completed 46 months and 1 day of verified overseas service. Mr. 25X1 stated that if he is approved for participation in the System he will retire as soon as other suitable employment can be obtained. From December 1964 through June 1967, Mr. was assigned as an operations			
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	sufficient periods of service, which were qualifying under the provisions of HR 20-50 b.(11), which when added to his overseas service would total more
25X1	than the required 60 months of qualifying service. The Board recommended
	that be approved for designation as a participant in the System.
25X1	
23/1	6. The Board next considered a request from Mrs for
	the deferment of her retirement under the Civil Service Retirement System from 31 August 1970 until 31 August 1971 for compassionate reasons.
	was previously granted a one-year extension from August 1969.
25X1	states that if she retires as scheduled her combined yearly
	income from interest on her bank account and her retirement annuity will
	be approximately \$2,916.00. She further states that she is not in a
	position to move in with other members of her family, and her married
25X1	daughter is not able to assist her financially. The Chief, Records Integration Division strongly supports Mrs. request, and states
20/(1	that her services for the extra year would be used profitably, particularly
	because of their chronic shortage of clerks. The Deputy Director for Plans
25X1	states that in view of Mrs continued usefulness to RID in a clerical
	capacity and to provide additional time for her to obtain appropriate employ-
	ment, he recommends that she be granted a deferment until 30 June 1971. In discussing this case the Board noted that in approving the earlier extension
	the Director had noted that "Further extensions should not be requested."
25X1	The Board stated that since Mrs. had submitted the case, which was
23/(1	strongly supported by her Career Service, and since there was an obvious
	case of financial hardship involved, they recommended that she be granted
	a further deferment until 30 June 1971.
	7. The next case considered by the Board was a request from the Chief,
25X1	for the continued employmer25X1
25X1 ¹	of Mrs. is currently scheduled to retire on
	31 March 1971. The Chief, points out that Mrs.
	last two fitness reports have been rated "outstanding", and he states that in his opinion it would be absolutely impossible to fill the Administrative
	Assistant vacancy with an individual able to even remotely approximate the
	combination of experience and competence which she brings to the job. He
	also states that the void which would be created by Mrs. retirement 25X1
	would undoubtedly have an adverse effect on the effeciency not only of the
	clerical staff but also on the professional staff which she supports in
	such excellent manner. He further states that during the past six years

25X1	the entire staff of the office has changed, with the exception of Mrs.									
25X1	and she has provided a continuity of knowledge, experience and sound judgment which has kept order in what could have been quite a confusing period. He concludes that in light of Mrs. strong desire to remain on the job and the office's great need for her continued services, he strongly urges that									
25X1	she be extended for as long a period as possible. The Director, 25X1 with the concurrence of the Deputy Director for Intelligence states that he concurs in the recommendation of the Chief, 25X1									
25X1	Office; however, he suggests a two-year extension from March 1971 to March 1973 at which time Mrs. will retire. The Board recommended that									
25X1	Mrs. be granted a deferment of her retirement until 31 March 1973, with									
25X1	the understanding that this was a terminal deferment. The Board also recommended that the seek a qualified replacement during this period since this was a terminal deferment.									
FOIAB3B125X1	8. The Board next considered a request from the Director, FOIAB3B1									
FOIAB3B1	retirement from 1 April 1971 until 1 April 1972 based on a need for her serv-									
FOIAB3B1	ices. The Director, states that Mrs. has proved to be one of 25X1 the mainstays of the operations because of her									
	strong linguistic abilities, broad field experience and maturity, especially in the training of new monitors. He further states that although is									
FOIAB3B1	moving forward in efforts to form an effective monitoring team at the									
FOIAB3B1	progress in training and recruiting is considerably slower than anticipated. He concludes that Mrs. is clearly in a "difficult to 25X1 replace" category of personnel. The Deputy Director for Intelligence has concurred in this request. The Board recommended that Mrs. 25X1 retirement be deferred until 1 April 1972 for operational reasons.									
25X1	9. The Board next considered a request from Mrs. for the deferment of her retirement from 31 July 1971 until 31 July 1972 for									
25X1	compassionate reasons. Mrs. will complete 20 years of creditable service in July 1971 and her annual annuity at that time would be \$3,340.00. In addition her husband, who is now 72 years of age, has a combined income of \$300.00 per month from his annuity and social security. Mrs. 25X1 states that during the past two years she has had to spend \$925.00 to alleviate a personal denture problem. She states that other major expenses with which she is presently confronted with stem from her husband's acute case of Emphysema, the severity of which requires constant medical attention and expensive medication. Her husband also has a serious cataract problem in both eyes which requires daily medication and frequent doctor's visits. They also have \$1,800.00 remaining on the mortgage of their home and a \$1,900.00									
25X1	balance due with the Agency Credit Union. The Director of Security states that Mrs. last six Fitness Reports, as a Security Assistant, reflect five "Strongs" and one "Outstanding". He strongly recommends, with the con-									
25X1	currence of the Deputy Director for Support, that approval be granted on compassionate grounds. The Board recommended that Mrs. be granted a deferment of her retirement until 31 July 1972 in consideration of the compassionate reasons involved.									

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	10.	The meetin	g adjourned	at 3:10	p. m.
25X1					
					Executive Secretary

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